

LETTER OF AGREEMENT

SIGNING INCENTIVE

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and THE LAKEVIEW SCHOOL BUS DRIVER CHAPTER OF LOCAL 331 AFFILIATED WITH MICHIGAN COUNCIL 25, AFSSCME, AFL-CIO (the "Union").

The District and the Union agree that the signing incentives that are currently being given to sub drivers will be paid out as earned should the sub driver move to member status with the union prior to the completion of those steps. The signing incentives are listed below and became effective March 21, 2021.

Ready to Drive School Bus Driver

- \$1250.00
 - 60 days: 250.00
 - 120 days: 500.00
 - 180 days: 500.00

New School Bus Drivers that require training:

- \$800.00
 - \$200.00 with temp permit
 - \$200.00 pass CDL test
 - \$200.00 60 days of driving
 - \$200.00 120 days of driving

Days refers to days in which a route or a combination of driving opportunities was driven.

This letter of agreement shall be in effect for the 2022-2023 school year.

Neither the District nor the Union waive any other rights or protections under the Master Agreement.

FOR LAKEVIEW SCHOOL DISTRICT

By: [Signature]

Its: Asst. Sup. Rr HR

Dated: 10/28/2022

FOR THE UNION

By: [Signature]

Its: AFSSCME C-25 Staff Rep

Dated: 10/28/22

By: _____

Its: _____

Dated: _____